

Candidate Interview Tips

1. Prepare a list of questions beforehand so that you can focus on the responses to your questions, and not be distracted thinking of the next question you'll ask.
2. First impressions are very important. Take some time on your personal grooming and appearance to project a professional image.
3. Make sure you are on time to all of your meetings.
4. Maintain a good, confident attitude, keeping eye contact with everyone you meet. Don't forget to smile; it's infectious.
5. Bring additional copies of your curriculum vitae and professional references. This will keep the interview process moving smoothly in the event one of the people you meet does not have these documents. This will also give a favorable impression of you as a thorough individual.
6. Be prepared to discuss your current and past practices. Avoid any negative comments regarding current or past associates. In your explanations, be succinct and concise.
7. Avoid promoting your own agenda. Focus on getting the job first. People will be evaluating your clinical skills as well as your personality.
8. You will probably be asked about your salary expectations. DON'T give a number when asked; instead confidently state that you are extremely interested in the opportunity and look forward to evaluating their strongest offer.
9. During the onsite interview re-verify all the information you have about the opportunity to insure you fully understand the entire situation.
10. Visit the local supermarkets, police departments, churches and schools to find out for firsthand what the community is really like.
11. Explore the community and neighborhoods to get a feel for the area. Go have a coffee or snack at a local café to take it all in.
12. Following the interview, on your way out of town, try and talk yourself out of accepting the position. If you can do this before you get home, then maybe this is not the right opportunity for you. If you cannot talk yourself out of accepting the position, then this is may be the right position for you.
13. Before you conduct any interview, you should determine your needs versus your wants. What elements of a new opportunity are absolutes? Which things can you live without that might be best described as items for your wish list?
14. Take pictures or a video to help you recall the impressions of the community.

15. Send a handwritten thank you note to the group and hospital administrator. The impact of the written work is much greater today than it has been in years due to the proliferation of electronic mail.

16. Don't rely on someone else's assessment of the practice, community or area. Experts say if the opportunity meets at least 80% of what you are looking for, you should evaluate the opportunity further and conduct an onsite interview.

These are just some of our interview tips to assist you in finding the right opportunity. Please contact us to discuss your qualifications and interests, and to learn more about the exciting opportunities we represent. (800) 741-7629 or info@pacificcompanies.com